

2019-2020  
UNION GROVE ISD



ATHLETIC DEPARTMENT  
CODE OF CONDUCT

## UNION GROVE ATHLETICS MISSION STATEMENT

To build and maintain a highly successful athletic program with student athletes that demonstrate great effort, dedication, and passion while serving as a source of pride to Union Grove ISD and to the entire Union Grove community.

## EXPECTATIONS OF UNION GROVE STUDENT-ATHLETES

- Have a **POSITIVE** attitude.
  - You are in control of your attitude, you control how you think and act. Having a positive attitude will not only help you in athletics, but it will help you for the rest of your life.
- Have an unbelievable **WORK ETHIC**
  - We have to attack each phase of our program with the idea that we will not be outworked by anyone. Our effort is something that we can control, and have to learn and understand that max effort is a key to our success.
- **COMPETE** in everything you do
  - We will compete to be champions every day in the classroom, community, and in our athletic program. We will strive to be the best at everything we attempt as a student-athlete.
- Be willing to **SACRIFICE**.
  - We will understand that serving others is the greatest thing we can do in our lives. We will sacrifice ourselves to make sure our classmates and fellow athletes become champions.

## UNION GROVE ATHLETICS BELIEFS

It is important to see athletics as a part of the total educational program. It should complement and contribute to the overall educational process.

- We believe the students are of highest priority.
- We believe the dignity, worth, and self-esteem of participants should be paramount in all athletic activities.
- We believe the most important result of competition is the development of life-long values and skills.
- We believe the athletic program is an integral part of the high school experience.
- We believe well-designed athletic programs promote community and school pride.
- We believe open communication and mutual respect among administrators, coaches, parents, and athletes provide the foundation of a successful athletic program.
- We believe positive parent support and involvement enhance student growth and program quality.
- We believe high school athletics should be fun and rewarding.
- We believe high school athletics should teach athletes how to work hard and function on a team.

## **UNION GROVE ATHLETIC PROGRAM GOALS**

1. Build a consistently competitive program by encouraging the success of all sports.
2. Encourage mass participation of all athletes in all sports.
3. Work as a coaching staff through involvement and commitment by all to the goal of developing a **TOTAL ATHLETIC PROGRAM**.
4. Develop and reinforce the **WE OVER ME** attitude in athletes and coaches.
5. Communicate with athletes – let them know what you want and expect from them.
6. Set high standards of excellence and sportsmanship on and off the arena of competition.
7. Establish and maintain the concept of the **TOTAL STUDENT ATHLETE** throughout the program.
8. Create an environment that is conducive to learning and characterized by positive reinforcement.
9. To build a program that will prepare the student-athlete to excel in academics and athletics while preparing them to be a contributing citizen in today's society.
10. To be a positive and cohesive part of the school environment while working together for a common goal.

## **UNION GROVE ATHLETIC PROGRAM JURISDICTION**

Because participation in athletics is a privilege and not a right, Union Grove ISD is authorized to set higher standards for participants of athletics than it would for those students who choose not to represent the school in this program. Therefore, this Athletic Code of Conduct extends beyond the Union Grove ISD Student Code of Conduct not only in types of behaviors prohibited, but also in corresponding consequences and jurisdiction for imposing discipline. This Athletic Code of Conduct will be enforced with all students participating in athletics beginning on August 1st and ends at the completion of the school year or the completion of the last Union Grove athletic team's season.

## **UNION GROVE ISD ATHLETIC DEPARTMENT** **POLICIES AND GUIDELINES**

### **ACADEMICS**

Athletes are to act better in class than non-athletes. If an athlete does not perform in the classroom to the standards expected of them disciplinary measures may be used according to the coach's discretion.

In addition to discipline handed out according to student code of conduct. (i.e. tardies, disruptive behavior in class, etc.) An athlete's primary reason for being in school is to get an education. Athletes are expected to be organized, write assignments down, and not put off assignments

until the last minute. If an athlete is having trouble in school, he/she needs to ask a coach for help. Our coaches are all excellent teachers and will help athletes with their work.

## **ELIGIBILITY**

A student in grades 9 –12 may participate in extracurricular activities on or off campus at the beginning of the school year only if the student has earned the cumulative number of credits in state-approved courses:

- Beginning the ninth-grade year must have been promoted from the eighth to the ninth.
- Beginning the tenth-grade year must have at least 5 credits towards graduation.
- Beginning the eleventh-grade year must have at least 10 credits toward graduation or during the preceding 12 months, he/she must have earned 5 credits.
- Beginning the twelfth-grade year must have 15 credits toward graduation or during the preceding 12 months, he/she must have earned 5 credits.

A student-athlete participating in UIL activities will be suspended from participation in games after a grading period in which the student-athlete received a grade lower than a 70 on a scale of 100 in any academic class (other than an identified honors or advanced class). This suspension continues for three weeks. The grades will be reviewed at the end of each three-week period; the suspension will be removed if the student-athlete is passing all classes with a grade equal to or greater than 70.

All student-athletes are eligible if they meet UIL requirements for eligibility. To remain eligible, a student-athlete must be passing all classes and have acceptable conduct as outlined in the Athletic Code of Conduct. If the student-athlete fails consecutive six (6) weeks he/she will be subject to removal from athletics. If a student-athlete fails to meet academic standards for four(4) of the six(6) weeks in a given school year he/she will be removed from athletics for 1st semester of the following school year. The student may return to athletics the following year pending if they pass **ALL** their classes next semester to prove to the athletic department that they are committed to their education and their teammates. For removal of an athlete for grades a parent meeting will take place.

## **ANNUAL PREPARTICIPATION GUIDELINES**

No athlete will be allowed to work out or participate without the completed forms on file.

1. All athletes must have the approval of their parent or guardian to participate.
2. **Physical Examination** - required from every student athlete entering the 7th, 9th or 11th grade. All other athletes must have a valid physical on file in the Athletic Director's office. Athletes are required to do "Make up Work" for every practice they do not participate because they have not completed their physical. After one week of having a Physical athlete can be taken out of athletics.

3. **Medical History** - required from every student athlete, every year.
4. **Acknowledgement of Rules** - required from every student athlete, every year.
5. **Illegal Steroid Use Parent & Student Notification/Agreement Form** - required from every student athlete, every year.
6. **Concussion Acknowledgement Form** - required from every student athlete, every year.
7. **Sudden Cardiac Arrest Awareness Form** – required from every student athlete, every year.
8. **New Students: Previous Athletic Participation Form** must be done and approved by the District and UIL.

## **TEAM CONCEPT**

In the Union Grove Athletic Program, we encourage all athletes to play multiple sports. It is important for a school the size that we are, to have everyone's participation and not specialize in one or two sports. In whatever sport our students decide to participate, we want them to be successful and never be ridiculed by other athletes or coaches. We always give our all for the team either on or off the playing field and never show negative emotion.

Players should always cheer for other Union Grove teams and always stay for the entire match, meet, or game. Players should not leave before an event is over even if he/she is done participating. If an athlete is injured, he/she should attend the game or meet. As a Union Grove Athlete it is important to be a good fan as well as a good player. The **TEAM** always comes first, and all decisions are to be made for the good of the **TEAM**.

## **COACHES**

Every coach at Union Grove is a professional and should be treated as such. They are to be treated with respect. Athletes should address coaches and other adults as ma'am or sir. When a coach is speaking an athlete should give him/her their full attention and look him/her in the eye. Players in return will be treated by coaches with respect. If a player is disrespectful to a coach, teacher, staff member or administrator, or is in violation of athletic policies, he/she will be disciplined. This discipline may be extra physical work. If the behavior persists on the part of the student athlete, he/she may be removed from the program.

It is important for athletes to take criticism from their coaches. The coach is only trying to make him/her better. Different coaches have different personalities, so each one may offer criticism in a different manner, but the intent of the criticism is the same: to make the athlete a better player. Be a coachable player.

## **PLAYING TIME**

Any student that wants to play a sport will be allowed to do so if he/she has met the requirements of the athletic policy handbook and has the approval to participate by the athletic director and the head coach of that sport. This means that a student must get prior approval of the athletic director and the head coach before signing up for athletic period. Just because a student is a senior does not mean he/she will be placed on the varsity team. This goes for all sports and pertains mostly to those students that skip playing a sport during their freshman – junior years.

The Union Grove Athletic Program operates under the following philosophy:

**Junior high** All players will participate in the contests.

**Varsity and JV** teams are not designed to play all players in a contest. Teams will play to win at this level, playing time will be at the discretion of the coach in charge.

**There is no appeal of this rule to the coach.**

It is the philosophy of this program to promote **TEAM**, not individualism. Athletes will know their role on each team and accept it or work to improve it.

## **CHAIN OF COMMAND**

Any parent who wishes to discuss some phase of the program concerning their child may do so. Parent concerns should first be voiced to the coach directly responsible for their child. Communication with the Coach who knows the child best is the most effective way to resolve issues. Please contact the Coach at their conference period during school hours. Confronting a Coach in a negative manner at a game or practice is inexcusable, please schedule a meeting time with the coach. If you need to pursue any issue further concerning athletics, please contact the Union Grove ISD Athletic Director. If necessary, the parent will then be referred to the Superintendent. Each parent or guardian concerns are important to our Athletic Department.

**The Chain of Command:** 1. Coach of Sport 2. Athletic Director 3. Superintendent

**If it is not an emergency it is a good idea to wait 24 hours before contacting. If we all have the best interest of your child at heart it is good to wait and think about things before getting mad.**

## **ATTENDANCE**

Athletes are expected to be present and on time for all practices and games. All appointments should be scheduled in a way as to minimize the number of absences from school and practice.

Any practice or athletic period absence will be made up. It will be treated just like a classroom absence in that a student will make up the work that is missed.

If an athlete cannot attend a practice or game, it is the **responsibility of the athlete** to notify a coach as soon as possible, or leave a message with office personnel. DO NOT send word with another student.

**Excused Absences** (Note Given or Called In) - Makeup Conditioning.

**Unexcused Absences** (No Note or No Call In) - The coach in charge or the athletic director will be responsible for keeping up with attendance.

If **one(1)** unexcused absence occurs – Makeup conditioning from practice and additional conditioning for no communication.

If **two (2)** unexcused absences occur - Makeup conditioning from practice, additional conditioning for no communication, and suspended from one quarter of play.

If **three (3)** unexcused absences occur - Parent conference with Athletic Director. Makeup conditioning from practice, additional conditioning for no communication, and suspended from one half of play.

If **four (4)** unexcused absences occur - Parent Conference with Athletic Director, Coach, and Athlete. Makeup conditioning from practice, additional conditioning for no communication, and suspended from one game.

## **INJURIES, ILLNESSES, AND TRAINERS**

If an athlete is sick or injured the athlete is not expected to work out, but if the athlete is at school he/she is expected to show up for practice, in the required uniform, following his/her group or team through drills learning as much as possible.

If an athlete is injured, **he/she should report the injury to the coach and then see the trainer.** The trainer and coach will review all athletic injuries before the athlete is considered ready to participate. An injury needs to be reported to a coach immediately after it happens. If an athlete has an injury the coach needs to be informed at least one hour before practice so that the injury can be treated, and practice time will not be wasted.

If an injury or illness requires a doctor's visit, a note from the doctor is required. The note should explain the injury or illness and tell the coaches how long the athlete will be out. If certain treatment is necessary for an injury the coaches and trainer will see to it that the treatment is adhered to at the appropriate time. The doctor's orders will be followed to the letter and the athlete will only participate after being released by the doctor. All doctors' notes will be kept on file.

The athletic trainer is only to be used to address athletic injuries. The trainer needs to be treated with the same respect that the coaches are treated with. The training room is only to be

occupied by those athletes being taped or being treated. The training room is not to be used as a gathering or social room, if an athlete is not injured he/she should not be in the training room. Union Grove ISD will not have student trainers unless approved by the athletic director.

## **HOLIDAYS/VACATIONS**

Parents and students must be aware of the athletic schedule when scheduling vacations and trips during the holidays. All Varsity and Sub-Varsity athletes are expected to attend all practices and games scheduled during these times and will face the appropriate consequences of missing as presented by the head coach in policies and procedures of each sport.

## **INSURANCE**

All athletes that are injured during participation in a school event or practice are covered by the school insurance policy. The Insurance policy is **supplemental**. This means it will pay only if all other insurance coverage the student is covered by has paid. If the student has no other insurance, the district policy will act as the primary policy. School insurance is only used when needed and requires the approval of the athletic director and the proper administration. The trainer will suggest what injuries need medical attention and approval of the athletic director is required before seeing a doctor using school insurance.

## **LOCKER ROOM**

Athletes will spend a lot of time in the locker rooms, so it is important to know what is expected of our athletes in the locker rooms. The locker room is to be treated with respect and pride is to be taken in its appearance. No trash of any kind will be tolerated on the floor of the locker rooms. All dirty gear needing a wash will be put in the laundry baskets and not on the floor unless otherwise notified. All lockers are to be kept neat and clean according to the standards set by the head coach or athletic director. No horseplay will be tolerated in the locker room. If any of these locker room rules are not followed disciplinary measures may be used according to the coach's discretion.

## **EQUIPMENT AND UNIFORMS**

Union Grove ISD will issue the proper equipment for each sport. The athlete will be held responsible for his/her own equipment. Equipment that is lost or stolen will be paid for by the athlete to whom the equipment was issued. Any athlete caught in the equipment room or borrowing another athlete's equipment will be subject to disciplinary action. An athlete will not be allowed to participate in another sport until his/her equipment record is cleared for the previous sport. Issued workout equipment is to be worn at all practices if it is not worn disciplinary action will follow. No equipment is allowed to leave the locker room without a coach's approval.



Uniforms are never to be taken home and are always to be turned in after games to be washed. Everyone will wear his or her uniform in the same manner – no one will dress differently. Dress on game days will be uniform with all other players according to the coach's decision for travel apparel.

## **SCHEDULING CONFLICTS**

Conflicts may arise in which an athlete will be participating in more than one activity at once. These conflicts are handled using the following rule: A district contest will always take precedence over a non-district contest and a district contest always takes precedence over a field trip. The athletic department will do everything to avoid conflicts of any kind between sports or other school sponsored programs.

## **DRESS CODE AND GROOMING**

Athletes will follow the Union Grove ISD Student Codes of Conduct for Dress and Grooming standards.

**DRESS FOR PRACTICE** – All athletes will wear equipment issued to them by the school. All athletes will wear their equipment in the same way, doing nothing to bring attention to an individual. Athletes are to look and act like part of a team.

Any violation of the dress code or grooming code is grounds for dismissal or disciplinary action.

## **QUITTING**

Each athlete that begins a sport will have a one-week grace period in which to decide whether he or she wants to continue that sport. If an athlete quits during the grace period, there will be no consequences. If an athlete quits after the one-week grace period, they will be required to run 20 miles within a two week period before they are allowed to continue in the next sport they wish to participate in. During this time the athlete is required to attend all workouts. If there is an unexcused absence during the suspension, that will be dealt with according to the athletic program policy.

If an athlete is competing in two sports at the same time and quits one sport, and wants to continue their participation in the other sport they will still be required to complete the prescribed running. They will be allowed to participate in practice and games the other sport while completing the 20 miles within a two week period.

If an athlete quits any sport a second time, he/she will not be allowed to participate in athletics the rest of the year.

It will be up to the Athletic Director's discretion as to whether to allow a student back into a sport that he or she has quit before.

## **TRAVEL**

Students will ride school-provided transportation **TO AND FROM ALL EVENTS**. Exceptions are for extreme emergencies that are approved by the Head Coach and/or Athletic Director with a written notice (\*travel release form) given in advance. A student will only be released to a parent/guardian.

If a student is representing Union Grove ISD in one activity he/she may be transported to a second Union Grove ISD activity by a parent/guardian with previous knowledge and consent by both coaches/sponsors a travel release form must be filled out and turned in, in advance of the contest. If no travel release form is filled out, the athlete will ride the bus back to Union Grove.

Travel Release Forms must be turned in 48 hours prior to the competition/event.

Everyone is expected to always have a ride to and from all practices and home games. Prompt delivery and pick-up is expected from school.

## **UNSPORTSMANLIKE CONDUCT**

The student-athlete is expected to represent their community and school with integrity and class. An athlete who displays unsportsmanlike conduct will be disciplined by the Head Coach and the Athletic Director. The athlete may also be dismissed from the athletic program. Unsportsmanlike conduct is considered a UIL violation and may result in the school being placed on probation.

## **ON THE FIELD OR COURT**

The athlete must never use profanity or resort to illegal tactics. He / She must learn that both winning and losing are part of the game and that he / she must display good sportsmanship, win or lose. Temper fits, flagrant violations of rules, etc. will not be tolerated. Total respect of officials is an absolute must. Discussion of calls made by officials will be done by the coach. Any behavior contrary to good sportsmanship may result in the following:

1. 1st Offense – Disciplinary action.
2. 2nd Offense – Disciplinary action plus suspension of one half of the next game.
3. 3rd offense - Disciplinary action plus suspension from the next contest.

## **STEALING**

Stealing will not be tolerated. Failure to comply will be as follows:

1. 1st Offense - Suspension from next four contests and two miles of running per day for ten days.
2. 2nd Offense - Removal from Union Grove ISD Athletic Program

## **ISS**

Students placed in In-School Suspension (ISS) for general misconduct violations will not be eligible to practice after school during the term of their placement is complete. (Make-up conditioning will be required for the time missed in the athletic period). Student-athletes are ineligible to participate in an athletic contest on that day or evening other than practice.

## **DAEP**

Student-athletes placed in AEP (Alternative Education Program) or Expelled from the Regular Education Program shall be suspended from all activities for the following time periods:

1. **1st Offense** - Suspended from all athletic activities during the placement period and for two contests upon the date the student-athlete returns to his or her regular campus. \* The student-athlete may practice but may not participate in a contest during this time.
2. **2nd Offense** - Suspended from all athletic activities during the placement period and for four contests upon the date the student-athlete returns to his or her campus. The student-athlete may practice but may not participate in a contest during this time.
3. **3rd Offense** - Suspended from all activities during the placement period and for one calendar year upon the date the student-athlete returns to his or her campus

## **SUBSTANCE ABUSE**

Use of alcohol, drugs, tobacco, or any other controlled substance by an athlete will not be tolerated. Specifically, students are not to sell, deliver, possess, give, or use individually, alcoholic beverages or controlled substances. An athlete agrees to abide by this substance abuse policy and its consequences for his/her entire tenure at Union Grove ISD. Each new year begins on August 1 and ends at the completion of the school year or the completion of the last Union Grove athletic team's season. The following penalties apply for substance abuse violations:

**Tobacco:** Students are prohibited from possessing or using any type of tobacco product, electronic cigarettes (e-cigarettes), or any other electronic vaporizing device, while on school property at any time or while attending an off campus school-related activity. The district and its staff strictly enforce prohibitions against the use of all tobacco products, e-cigarettes or any

other electronic vaporizing device, by students and all others on school property and at school-sponsored and school-related activities.

**First Offense:**

1. Conference with student-athlete, parents or legal guardians and athletic director and to discuss prohibited conduct.
2. The student will complete ten hours of community service. The Athletic Director will monitor. The student athlete will have ten days to complete the community service. Failure to do so may result in suspension from the next contest.
3. Extra conditioning as determined by Coach/Athletic Director.

**Second Offense:**

1. Conference with student-athlete, parents or legal guardians and athletic director and to discuss prohibited conduct.
2. The student-athlete will be suspended from the next contest and will need to complete 15 hours of community service. The student athlete will have 20 days to complete the community service. Failure to do so may result in suspension from the next contest.
3. Extra conditioning as determined by Coach/Athletic Director

**Third Offense:**

1. Conference with student-athlete, parents or legal guardians and athletic director and to discuss prohibited conduct.
2. The student-athlete will be suspended from the next two contests and will need to complete 20 hours of community service. The student athlete will have 20 days to complete the community service. Failure to do so may result in suspension from the next contest.
3. Extra conditioning as determined by Coach/Athletic Director

**Fourth Offense:**

1. Conference with student-athlete, parents or legal guardians and athletic director and to discuss prohibited conduct.
2. The student will be **permanently removed** from the Union Grove athletic program.

**Illegal Drugs, Abuse or Misuse of Prescription Drugs, Alcohol, and Class C**

**Misdemeanors:** Union Grove ISD prohibits the use of illegal drugs, abuse or misuse of prescription drugs, and alcohol by students. Any student-athlete ticketed for illegal drugs, abuse or misuse of prescription drugs, alcohol, or a Class C misdemeanor on or off school property shall adhere to the following after campus disciplinary action:

**Integrity clause** – A student may take advantage of one self-referral within his/her career to seek information, guidance, counseling, and assessment regarding use of illegal drugs, prescription drugs, or alcohol. Voluntary referrals do not carry punitive consequences, but they do count as an offense in policy. It must be a first offense only.

1. **1st Offense:** carries an automatic suspension from the next four contests while school is in session (inclusive of weekends and day(s) activities that may be scheduled over holidays) from all extracurricular activities. The athlete must provide proof of completion of 12 hours of a drug awareness or alcohol awareness program with prior approval of appropriate school personnel. The awareness program will be at no cost to Union Grove ISD. The athlete must complete ten hours of community service approved by the administration, and perform assigned additional conditioning exercises as determined by the Head Coach of the current sport or Athletic Director. If the athlete is involved in more than one sport, an athlete's coaches will decide together the additional assignment. The student athlete will have 10 days to complete the community service. Failure to do so may result in suspension from the next contest.
2. **2nd Offense:** carries an automatic suspension from the next eight contests while school is in session (inclusive of weekends and any day activities may be scheduled over holidays) from all extracurricular activities. The athlete must provide proof of completion of 12 hours of a drug awareness or alcohol awareness program with prior approval of appropriate school personnel. The awareness program will be at no cost to Union Grove ISD. The athlete must perform 20 hours of community service approved by administration and assigned additional conditioning exercises as determined by the Head Coach of the current sport or Athletic Director. If the athlete is involved in more than one sport, an athlete's coaches will decide together the additional assignment. The student athlete will have 20 days to complete the community service. Failure to do so may result in suspension from the next contest.
3. **3rd Offense:** carries an automatic one calendar year (365 day) suspension from all extracurricular athletic activities. The athlete must provide proof of completion of 12 hours of a drug awareness or alcohol awareness program with prior approval of appropriate school personnel. The awareness program will be at no cost to Union Grove ISD. The athlete must perform 30 hours of community service approved by administration. Without the completion of the community service hours and awareness program the student-athlete will not be allowed into the athletic program
4. **4th Offense:** will result in **permanent removal** from all extracurricular athletic activities for the remainder of the time the student attends Union Grove ISD.

## **UNION GROVE DRUG TESTING PROGRAM**

### **Purpose:**

Union Grove ISD has a concern for the students and the community as a whole. Students using illegal drugs pose a threat to their own health and safety as well as that of other students and the public. We believe that mandatory random drug testing of students in extracurricular athletic activities will assist in deterring drug use, undermining the effects of peer pressure by giving

students a reason to refuse the use of illegal drugs, promoting the safety and welfare of students and the community, and encouraging students who use illegal drugs to participate in drug treatment programs.

### **Drug Testing:**

Students who participate in extracurricular athletic activities will be required to submit to random drug testing consistent with this policy.

### **Testing Results:**

Results of any drug test will not be given to law enforcement authorities nor be used for any school district discipline, except as related to extracurricular. Access to drug results will be limited to the following:

1. Parent/guardian
2. Student
3. Principal/Superintendent
4. Athletic Director and/or Activity Sponsor

All information related to the testing of the identification of students as a user of illegal drugs will be protected by the district and its employees, officers and agents as confidential, unless otherwise required by law, overriding public health and safety concerns, or as authorized by the parent/guardian or student. Release of information by a district employee may result in disciplinary action that may include termination of employment. The district will maintain test results for no more than one year.

## **Disciplinary Action**

### **First Offense:**

1. Parent/Guardian meeting
2. Probation/Suspension from all extracurricular activities for 30 school days.
3. The athlete must provide proof of completion of 10 hours of a drug awareness program with prior approval of appropriate school personnel.
4. The student will be tested during all random tests for the remainder of his/her high school career.
5. The Principal, Counselor, Athletic Director, or Activity Sponsor will be notified of a positive test.

### **Second Offense:**

1. Parent/Guardian meeting
2. Suspension from all extracurricular activities for 90 school days.
3. Verification of attendance at six sessions of Alcoholics Anonymous, Narcotics Anonymous, or a chemical dependency counselor within a six-week time frame

beginning on the date of the parent/guardian meeting. If a chemical dependency counselor is used the sessions will be paid by the parent.

4. The student will be tested during all random tests for the remainder of his/her high school career.
5. The Principal, Counselor, Athletic Director, or Activity Sponsor will be notified of a positive test.

**Third Offense:**

1. Parent/Guardian meeting
2. Carries an automatic one calendar year (365 day) suspension from all extracurricular athletic activities..
3. The Principal, Counselor, Athletic Director, or Activity Sponsor will be notified of a positive test.

**Fourth Offense**

1. Will result in **permanent removal** from all extracurricular athletic activities for the remainder of the time the student attends Union Grove ISD.

**Refusal:**

If a student refuses any test as required or authorized by this policy, the student will receive the same consequences as set out for a positive result for each refusal.

**Union Grove ISD Athletic Code of Conduct**  
**Acknowledgement Form**

A condition to participating in any extracurricular athletic activity is to sign an acknowledgement that the student has read and understands the Athletic Code of Conduct. The student's parent or guardian must also sign an acknowledgement. The acknowledgement states that the signing party understands the consequences for engaging in prohibited conduct.

**Date:** \_\_\_\_\_

I have read the Union Grove ISD Athletic Code of Conduct and agree to adhere to these rules as a condition for my voluntary participation in Union Grove ISD extracurricular athletic activities. I understand that failure to do so will result in disciplinary measures related to my extracurricular participation.

Student Name (Print Neatly) \_\_\_\_\_

Student Signature \_\_\_\_\_

I have read the Union Grove ISD Athletic Code of Conduct and understand the requirements for my child's voluntary participation in Union Grove ISD extracurricular athletic activities. I understand the consequences that my child will face if he or she fails to adhere to these rules and agree to such terms.

Parents Name (Print Neatly) \_\_\_\_\_

Parents Signature \_\_\_\_\_