

DRESS AND GROOMING – ELEMENTARY SCHOOL 2018-2019

The district's dress code is established to teach grooming and hygiene, prevent disruption, and minimize safety hazards. Students and parents may determine a student's personal dress and grooming standards, provided that they comply with the following:

We are preparing our students for a future competitive, professional work environment, so we encourage them to dress accordingly. In order to maintain an atmosphere conducive to academic excellence, we have outlined the following rules.

- **All student's hair must be neatly groomed and combed.**
 - Boy's hair must not extend below the collar.
 - Boy's hair may not be worn in ponytails, beads, braids, Mohawks, etc.
 - No exaggerated make-up, hair color, or hairstyles or woven feathers in hair.
 - Neatly groomed mustaches and facial hair are allowed.
 - Sideburns may not be worn below the bottom of the earlobe.
- **Accessories must be appropriate and acceptable.**
 - No hats or other head coverings may be worn on school campus during school hours.
 - No sunglasses unless tinting is required by a physician's prescription.
 - No jewelry may be worn as a result of facial or body piercing.
 - No chains or other devices other than necklaces. (No wallet chains, dog collars, etc.)
- **No visible tattoos or writing on the body.**
- Radios & CD players, etc. are prohibited.
- **Clothing; must be appropriate and conducive the educational environment.**
 - No CAPS will be allowed on campus during normal school hours
 - Hoodies may be worn but hoods are NOT allowed to be worn on the head inside any school building.
 - No torn, dirty, or unsuitable clothing.
 - No warm-ups or jogging suits.
 - Wind suits made of parachute or nylon cloth are allowed.
 - No clothes may be worn that are altered in such a manner that they have holes or are excessively frayed.
 - No roller shoes or skates.
 - No sleepwear/slippers.
 - No blankets or pillows.
 - No pictures, emblems, or writing that implies or is lewd, vulgar, gang related, obscene, or could be construed as offensive or proves to be disruptive.
 - No items that advertise or depict tobacco products, alcoholic beverages, drugs, or other products, items or objects which would be in violation of laws.
 - No see through clothing. Shirts may be worn under see through tops if the bodice is covered.
 - No undergarments visible through clothing.

- No strapless or backless clothing.
 - No bare midriff tops. The midriff must be fully covered in any position.
 - No sleeveless shirts that have a revealing armpit effect are allowed.
 - No tank tops or spaghetti strap shirts are permitted at school or any school activity.
 - No sleeveless blouses will be permitted.
 - No low cut or scoop neck tops that are revealing.
 - No leggings, stirrup pants (unless worn under an *acceptable* skirt).
 - No clothing that is tight fitting.
 - No jeans, pants, shorts, or skirts worn below the waist. All pants, shorts, etc. must be worn with the waist of the pants at the natural waist of the wearer. Sagging, baggy, “low riding” garments are not allowed. (If underwear/boxers show, you are out of compliance.)
 - Shorts must be denim or twill-like material.
 - ALL shorts and skirts may not have ANY skin showing more than 3 INCHES above the kneecap.
 - If a student must first “adjust” their shorts or skirts to get them to meet the criteria, they are not in compliance.
 - **Prom and Formal Dance Dress must cover the midriff and must have a modest neck line. (If there is a question regarding dress please get prior approval from the administration.)**
- **Special attire and uniforms for extra-curricular activities may be worn on special occasions with administrative approval. (You must wear the complete uniform on these occasions.)**
- **Note: All of the above shall be under the interpretation of the administration. If an article of clothing or other item is questionable, administration shall make the final decision.**
- ***It is the responsibility of the parent/guardian to make sure that students adhere to the dress code, during regular school hours as well as during extra-curricular/school activities. If a student is determined, by the principal or superintendent or designated administrator on-duty, to be out of dress code at any function, while being accompanied by adult parent/guardian or not, the student will be asked to change or leave the school function. If there is ANY issue, situation, or verbal discourse that is determined to be inappropriate, threatening or unnecessary the student will face immediate disciplinary action.***
 - ***The principal has the right at all times to regulate any attire that causes disruption or creates a hazard. Any question regarding dress code violations will be handled by the principals ONLY. Teachers may send students to the office for possible violations, but principals will determine final outcome at their discretion.***

Ramifications:

1. The student will be given **one warning (per year)** if the principal determines that the student is in violation of the dress code. This warning will be documented and a hard-copy of the violation(s) will be given to the student at that time. *It is the student’s responsibility to notify parent/guardian of the violation warning.*
2. Any subsequent violations can result in a minimum of five (5) days of OCS (on campus suspension) to ***begin immediately upon determination of violation.*** ***Students will be responsible for all class work during their OCS placement as***

well as the completion of, at the principal's discretion and satisfaction, additional work. Research papers with topics consisting of, but not limited to: career choices, dress in the workplace, scholarship application, democracy, etc. During the OCS placement, students will not be allowed to participate in *any* extra-curricular event or attend *any* school function. *It is the student's responsibility to notify parent/guardian of the OCS placement.*

3. Repeat offenders are subject to OCS, suspension or AEP placement.
4. Parent meeting requests, appeals and conferences:
 1. Parents/guardians may request, in writing, a conference with the principal or asst. principal regarding dress code violations. A copy of the request form can be found at: <http://www.ugisd.org/>. This form shall be completed and turned in no later than the three (3) days from the first day of the OCS placement. Forms must be returned to the campus office by the parent/guardian *in person*.
 2. Each Friday between the hours of 9am-10am, conferences regarding dress code violations will be scheduled. Parents/guardians will be notified of their appropriate conference time and date.
 3. Only after meeting/conferencing with principals, parents/guardians may request, in writing, a meeting with superintendent. A copy of the request can be found at: <http://www.ugisd.org/>. Form shall be completed and turned into Terri Woodfin in central administration by personal appearance of parent/guardian no later than three (3) days after the date of the conference with principal. Each Monday between the hours of 9am and 10am conferences regarding dress code violations will be scheduled. Parents/guardians will be notified of their appropriate conference time and date. ***Immediately upon conclusion of superintendent-parent/guardian meeting, parent/guardian can obtain paperwork from central administration requesting level III meeting with BOE.***
5. **School Authority:**
 1. The Texas State Constitution and Texas Education Code mandate that Texas children are *'entitled to a free and appropriate education'*.
 2. Further, the following court cases set precedent that allow school districts to determine dress and grooming standards: *Karr v. Schmidt*, 460 F.2d at 625; *Bethel School District v. Fraser*, 106 S.Ct.3159, 3164 (1986); *Barber v. Colorado ISD.*, 901, S.W.2d 447, 450-451 (1995).

If the principal determines that a student's grooming or clothing violates the school's dress code, the student will be given an opportunity to correct the problem at school. If not corrected, the student may be assigned to in-school suspension for the remainder of the day, until the problem is corrected, or until a parent or designee brings an acceptable change of clothing to the school. Repeated offenses may result in more serious disciplinary action in accordance with the Student Code of Conduct.