

Dress and Grooming (All Grade Levels)

The district's dress code is established to teach grooming and hygiene, prevent disruption, and minimize safety hazards. Students and parents may determine a student's personal dress and grooming standards, provided that they comply with the following:

- All student's hair must be neatly groomed and combed. All students must have hair out of face/eyes.
- Boy's hair must not extend below the collar.
- Boy's hair may not be worn in ponytails, beads, braids, etc.
- No exaggerated make-up, hair color, or hairstyles.
- Hair color must be natural colors and not exaggerated.
- Neatly groomed mustaches and facial hair are allowed.
- Sideburns may not be worn below the bottom of the earlobe.
- Accessories must be appropriate and acceptable. • No sunglasses unless tinting is required by a physician's prescription.
- No jewelry may be worn as a result of facial or body piercing. Bandages may not be used to cover piercings.
- Males may not wear earrings or make-up.
- No chains or other devices other than necklaces {no wallet chains, dog collars, etc.}.
- No visible tattoos or writing on the body.
- Radios & CD players at teacher discretion.
- Cell phones, smart watches, tablets, and all other electronic devices must be placed in a designated holding area during class (Not in pockets, backpacks, purses, etc...) If a device is taken up, it will be turned in to the office for a fee of \$15. The device must be picked up from the office by a parent/guardian.
- Clothing; must be appropriate and conducive the educational environment.
- No hats, hoodies or head coverings in the building.
- No torn, dirty, or unsuitable clothing.
- Jeans cannot have holes that show skin above the mid-thigh **or excessive fraying.**
- No roller shoes or skates.
- No sleepwear/slippers.
- No blankets/pillows are acceptable at any time.
- No pictures, emblems, or writing that implies or is lewd, vulgar, gang related, obscene, or could be construed as offensive or proves to be disruptive.

- No items that advertise or depict tobacco products, alcoholic beverages, drugs, or other products, items or objects which would be in violation of laws.
- No see through clothing. Shirts may be worn under see through tops if the bodice is covered.
- No undergarments visible through clothing.
- No strapless clothing.
- No bare midriff tops. The midriff must be fully covered in any position.
- No cut-off tee shirts.
- No racerback tops or dresses.
- Sleeveless blouses will be permitted as long as the skin is covered above the rib cage. Sleeveless shirts must be at least three fingers width and no visible skin from top of rib cage down.
- No low cut or scoop neck tops that are revealing. • Leggings will only be allowed with dresses that meet dress code length.
- No sagging pants/shorts. All pants/shorts must be worn at the waist level.
- Nike fit type shorts, boxer shorts, biker shorts are not allowed. All shorts and dresses must not be more than 5" from the bend of the knee. (The length of a small index card)
- Special attire and uniforms for extra-curricular activities may be worn on special occasions with administrative approval.

• Note!! All of the above shall be under the interpretation of the administration if an article of clothing or item is questionable. The decision will be final. • Teachers may send students to the office for possible violations, but Principals will determine final outcome at their discretion.

- Dress code violators may be placed in OCS until the violation is corrected.
- Prom and Formal Dance Dress must meet criteria set forth in the special event dress code to be created by sponsor of event and approved by administration.(If there is a question regarding dress please get prior approval from the administration.)
- Special attire and uniforms for extra-curricular activities may be worn on special occasions with administrative approval. (You must wear the Union Grove JH/HS Student Handbook 55 complete uniform on these occasions.)

During award assemblies & banquets students should be dressed in appropriate attire.

• Note: All of the above shall be under the interpretation of the administration. If an article of clothing or other item is questionable, administration shall make the final decision.

• It is the responsibility of the parent/guardian to make sure that students adhere to the dress code, during regular school hours as well as during extra-curricular/school activities. If a student is determined, by the principal or superintendent or designated administrator on-duty, to be out of dress code at any function, while being accompanied by adult parent/guardian or not, the student will be asked to change or leave the school function. If there is ANY issue, situation, or verbal discourse that is determined to be inappropriate, threatening or unnecessary the student will face immediate disciplinary action.

• The principal has the right at all times to regulate any attire that causes disruption or creates a hazard. Any question regarding dress code violations will be handled by the principals ONLY. Teachers may send students to the office for possible violations, but principals will determine final outcome at their discretion.

Ramifications: 1. Students will be required to change. If clothing can be provided at the school it will be provided to prevent missed instructional time.

2. The student will be given one warning (per year) if the principal determines that the student is in violation of the dress code. This warning will be documented and a hard-copy of the violation(s) will be given to the student at that time. It is the student's responsibility to notify parent/guardian of the violation warning.

3. Subsequent violations can result in detention and/or OCS (on campus suspension) to begin immediately upon determination of violation. Students will be responsible for all class work during their OCS placement as well as the completion of, at the principal's discretion and satisfaction, additional work. Research papers with topics consisting of, but not limited to: career choices, dress in the workplace, scholarship application, democracy, etc. During the OCS placement, students will not be allowed to participate in any extra-curricular event or attend any school function. It is the student's responsibility to notify parent/guardian of the OCS placement.

4. **Repeat offenders are subject to OCS, suspension or AEP placement.**

5. Students with holes in their jeans above mid-thigh, will be sent straight to OCS until proper attire can be attained. Holes will no longer be patched with duct tape.

6. Parent meeting requests, appeals and conferences:

1. Parents/guardians may request, in writing, a conference with the principal or asst. principal regarding dress code violations. A copy of the request form can be found at: <http://www.ugisd.org/>. This form shall be completed and turned in no later than the three (3) days from the first day of the OCS placement. Forms must be returned to the campus office by the parent/guardian in person.

2. Each Friday between the hours of 9am-10am, conferences regarding dress code violations will be scheduled. Parents/guardians will be notified of their appropriate conference time and date.

3. Only after meeting/conferencing with principals, parents/guardians may request, in writing, a meeting with superintendent. A copy of the request can be found at: <http://www.ugisd.org/>. Form shall be completed and turned into Terri Woodfin in central administration by personal appearance of parent/guardian no later than three (3) days after the date of the conference with principal. Each Monday between the hours of 9am and 10am conferences regarding dress code violations will be scheduled. Parents/guardians will be notified of their appropriate conference time and date. Immediately upon conclusion of superintendent-parent/guardian meeting, parent/guardian can obtain paperwork from central administration requesting level III meeting with BOE.

School Authority:

1. The Texas State Constitution and Texas Education Code mandate that Texas children are 'entitled to a free and appropriate education'.
2. Further, the following court cases set precedent that allow school districts to determine dress and grooming standards: *Karr v. Schmidt*, 460 F.2d at 625; *Bethel School District v. Fraser*, 106 S.Ct.3159, 3164 (1986); *Barber v. Colorado ISD.*, 901, S.W.2d 447, 450-451 (1995).

If the principal determines that a student's grooming or clothing violates the school's dress code, the student will be given an opportunity to correct the problem at school. If not corrected, the student may be assigned to in-school suspension for the remainder of the day, until the problem is corrected, or until a parent or designee brings an acceptable change of clothing to the school. Repeated offenses may result in more serious disciplinary action in accordance with the Student Code of Conduct.