

Union Grove ISD

Board of Trustees Goals and Vision Statement

2017-2018

A vision for our School and Community

The Union Grove ISD Board of Trustees is committed to the success of the students and teachers of our community. It is our vision to provide facilities that promote the learning process in a safe and secure environment. We will strive for academic excellence while soliciting community involvement in all that we do. Union Grove ISD will strive to be fiscally responsible while providing the best possible education to the students of our community. Union Grove ISD is committed to having the highest level of Extra-curricular programs that represent “Lion Pride” by Students, staff and the Board of Trustees.

Goals:

Facilities/Master Building Plan:

Union Grove ISD will provide facilities that directly improve student success and provide a sense of pride for the teachers, parents, staff and community.

- 1) *Continue updating the **Master Facility Plan** for future growth and needs.*
- 2) *Continue with the facility plan improvements including both short term and long term goals.*
- 3) *Continue plant maintenance and improvement projects throughout the district.*
- 4) *Complete bond construction 2015 (Gymnasium & Auditorium)*

*Approved 8/14/2017

Academics:

Union Grove ISD will strive to ready our students for success.

- 1) *The district, as well as each campus, will strive to reach 'Met Standard' on the TAPR accountability report each school year.*
- 2) *UGISD will continue to target areas of need, as noted through but not limited to, standardized testing results.*
- 3) *UGISD will use a comprehensive system (DMAC) to track student success across the curriculum.*
- 4) *Personnel will be evaluated and retained/hired in a fashion to achieve academic success.*
- 5) *Teachers and auxiliary staff will receive monetary compensation that is competitive with area schools.*
- 6) *The district will continue to research and obtain the latest academic curriculum, technology and staff development available.*

Financial:

Union Grove ISD will be fiscally responsible while maintaining the intangibles necessary to make the students at UGISD successful.

- 1) *UGISD will maintain the Superior Achievement recognition on the F.I.R.S.T. report.*
- 2) *UGISD will adopt a budget based on sound principles, in line with the needs of our students, in a fiscally responsible fashion.*
- 3) *UGISD will contract with an approved audit company on a yearly basis.*
- 4) *UGISD will make every effort to comply with all state and federal mandates as they regard to fiscal responsibility.*

Community Involvement:

Union Grove ISD will strive to involve the community in all aspects of the educational process.

- 1) *UGISD administration will continue, through various means; to monitor and upgrade the district web-site as applicable and continue to update electronic marquee with relevant information and news.*
- 2) *UGISD will continue with open house, the Veteran's Day program, 'Homecoming Extravaganza' press release information and other parental involvement opportunities throughout the year.*
- 3) *UGISD will continue with the Site-Base decision making team as well as continue with the Community Relations Committee.*
- 4) *Board of Trustees and Superintendent will organize and develop "Community Appreciation" events a minimum of twice per school year.*

Student/Staff Safety:

Union Grove ISD will provide a safe and secure learning environment.

- 1) *UGISD will maintain the transportation fleet in an appropriate fashion and upgrade as necessary.*
- 2) *UGISD will continue with the technology aspect of security; Sonitrol & Universal Time (fire) alarm systems, surveillance cameras, the Raptor-sexual predator ID system, **School Messenger** parental notification system and other physical plant materials deemed necessary.*
- 3) *UGISD will maintain inter-local agreements with all local government agencies as well as the in-district emergency response team.*
- 4) *UGISD will continue to offer periodic training to school personnel covering all facets of school safety, counseling services and all aspects of bullying.*
- 5) *UGISD will remain a member of the Region VII Safe and Drug Free school partnership.*

Extra-Curricular and Student Programs:

UGISD will strive to offer the highest level of extra-curricular programs that exemplify our *Lion Pride*.*

- 1) *Students will represent Union Grove with class, dignity and respect.*
- 2) *Students will display sportsmanship.*
- 3) *Students will develop a burning desire to achieve.*
- 4) *Students will develop leadership skills to succeed in the next chapter of life.*
- 5) *Students will display a competitive spirit that is indicative of our true Lion Pride.*