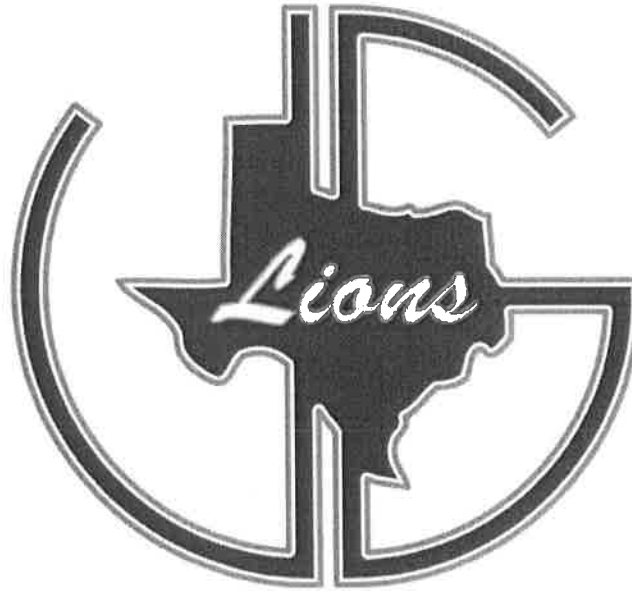


**UNION GROVE INDEPENDENT SCHOOL DISTRICT  
PROFESSIONAL EMPLOYMENT APPLICATION**



**Kelly Moore, SUPERINTENDENT  
P.O. BOX 1447  
11220 UNION GROVE RD.  
GLADEWATER, TEXAS 75647  
(903) 845-5509**

|  |                       |
|--|-----------------------|
| <b>Lynn Whitaker, Elementary School Principal (PK-6)</b>       | <b>(903) 845-3481</b> |
| <b>Sherrill Ballard, Elementary Assistant Principal (PK-6)</b> | <b>(903) 845-3481</b> |
| <b>Rachel Evers, JH/HS High School Principal (7-12)</b>        | <b>(903) 845-5506</b> |
| <b>David Chatterton, JH/HS Assistant Principal (7-12)</b>      | <b>(903) 845-5506</b> |
| <b>Chris Wayt, Maintenance Director</b>                        | <b>(903) 845-5682</b> |

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Application for Position/Grade

**An Equal Opportunity Employer\***

|                           |  |                                 |  |   |
|---------------------------|--|---------------------------------|--|---|
| Date of application _____ |  |                                 |  |   |
| <b>Personal Data</b>      | Name _____<br><small style="display: inline-block; width: 20%; text-align: center;">Last</small> <small style="display: inline-block; width: 20%; text-align: center;">First</small> <small style="display: inline-block; width: 20%; text-align: center;">Middle initial</small>  |                                 |  |   |
|                           | Mailing address _____<br><small style="display: inline-block; width: 20%; text-align: center;">Street/Box</small> <small style="display: inline-block; width: 20%; text-align: center;">City</small> <small style="display: inline-block; width: 20%; text-align: center;">State</small> <small style="display: inline-block; width: 20%; text-align: center;">ZIP Code</small>  |                                 |  |   |
|                           | E-mail address _____   |                                 |  |   |
|                           | Home phone _____ Cell phone _____  |                                 |  |   |
|                           | Other name that may appear on records _____<br><br><small>(Used for certification, reference, and criminal history record checks)</small>  |                                 |  |   |
| <b>Position Data</b>      | List the position(s) for which you are applying _____  |                                 |  |   |
|                           | Credentials included with application:<br><input type="checkbox"/> Résumé<br><input type="checkbox"/> All teaching and professional certificates or licenses<br><input type="checkbox"/> All transcripts showing degrees<br><input type="checkbox"/> Retired TRS Member: Yes _____ No _____; If YES, year retired: _____<br>Date you can begin work _____<br>Have you been employed by Union Grove ISD in the past? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If you answered yes, provide dates of employment _____ |                                 |  |   |
| <b>Education/Training</b> | Name and location of schools attended  | Course of study and major/minor | Diploma, degree, certificate, or license granted | Year graduated<br><small>(College only)</small> |
|                           |  |                                 |  |   |
|                           |  |                                 |  |   |
|                           |  |                                 |  |   |

|                                |   |
|--------------------------------|---|
| <b>Certification/Licensure</b> | <p>Certificates or Licenses Currently Held:</p> <p><input type="checkbox"/> None</p> <p><input type="checkbox"/> Valid Texas</p> <p><input type="checkbox"/> Valid Other State _____</p> <p><input type="checkbox"/> Texas One-Year (out-of-state/country): Expiration date: _____</p> <p><input type="checkbox"/> Other: _____</p> <p>Category/Level(s) of Certification: _____</p> <p>Areas of Specialization/Supplemental Certificates/Endorsements (as listed on certification):</p> <p>_____</p> <p>_____</p> <p>_____</p> |
|--------------------------------|---|

|                            |  |                    |                             |  |
|----------------------------|--|--------------------|-----------------------------|--|
| <b>Teaching Experience</b> | List teaching experience beginning with most recent years. |                    |                             |  |
|                            | Name and location of school                                |                    | Name and location of school |  |
|                            | Type of assignment   |                    | Type of assignment          |  |
|                            | Dates taught   |                    | Dates taught                |  |
|                            | Principal's name and phone                                 |                    | Principal's name and phone  |  |
|                            | Reason for leaving   |                    | Reason for leaving          |  |
|                            | Name and location of school                                |                    | Name and location of school |  |
|                            | Type of assignment   |                    | Type of assignment          |  |
|                            | Dates taught   |                    | Dates taught                |  |
|                            | Principal's name and phone                                 |                    | Principal's name and phone  |  |
| Reason for leaving         |  | Reason for leaving |                             |  |

|  |                             |                               |                             |                |                            |
|--|-----------------------------|-------------------------------|-----------------------------|----------------|----------------------------|
| Please provide a list of all other jobs or administrative positions you have held in the past 10 years. Attach additional sheets if necessary. Attach résumé if available. |                             |                               |                             |                |                            |
| <b>Other Work Experience</b>   | Employer name and location  |                               | Employer name and location  |                |                            |
|  | Position/title held         |                               | Position/title held         |                |                            |
|  | Dates employed              |                               | Dates employed              |                |                            |
|  | Supervisor's name and phone |                               | Supervisor's name and phone |                |                            |
|  | Reason for leaving          |                               | Reason for leaving          |                |                            |
|  | Employer name and location  |                               | Employer name and location  |                |                            |
|  | Position/title held         |                               | Position/title held         |                |                            |
|  | Dates employed              |                               | Dates employed              |                |                            |
|  | Supervisor's name and phone |                               | Supervisor's name and phone |                |                            |
|  | Reason for leaving          |                               | Reason for leaving          |                |                            |
| Please list references the district can contact regarding your work history.   |                             |                               |                             |                |                            |
| <b>References</b>  | Full name of reference      | School district/<br>firm name | Mailing address             | Position/title | Area code/<br>phone number |
|  |                             |                               |                             |                |                            |
|  |                             |                               |                             |                |                            |
|  |                             |                               |                             |                |                            |
|  |                             |                               |                             |                |                            |

|                            |   |
|----------------------------|---|
| <b>General Information</b> | <p>Do you have a relative who serves on the Board of Education or is an employee of Union Grove ISD?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide the relative's name and relationship: _____</p> <p>_____</p> <p>Have you ever been convicted of, pled guilty or no contest (nolo contendere) to, or received probation, suspension, or deferred adjudication for a felony or any offense involving moral turpitude (including, but not limited to, theft, rape, murder, swindling, and indecency with a minor)? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please state where, when, and the nature of the offense _____</p> <p>_____</p> <p>_____</p> <p>(A felony conviction is not an automatic bar to employment. The district will consider the nature, date, and relationship between the offense and the position for which you are applying.)</p>  |
| <b>Verification</b>        | <p>I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.</p> <p>I authorize the references listed on the previous page to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all such parties from liability for any damage that may result from furnishing the same to you.</p> <p>I understand that the district is required by Texas Education Code to review criminal history of applicants.</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">Signature <span style="margin-left: 200px;">_____</span> Date</p> <p>This application becomes the property of the district. The district reserves the right to accept or reject it.</p> |

*\*Applicants for all positions are considered without regard to race, color, sex (including pregnancy), national origin, religion, age, disability, genetic information, veteran or military status, or any other legally protected status. Additionally, the district does not discriminate against an applicant who acts to oppose such discrimination or participates in the investigation of a complaint related to a discriminating employment practice.*

The district Title IX Coordinator is Kelly Moore, Superintendent, 903-845-5509

**Pre-Employment Affidavit for Applicant**

For purposes of this affidavit:

**Adjudication and conviction** refer to a conviction, plea of guilty or no contest (*nolo contendere*), probation, suspension, or deferred adjudication.

**Charge** refers to a formal criminal charge as documented by a primary charging instrument (a complaint, information, or indictment) under the Texas Code of Criminal Procedure.

**Inappropriate relationship** refers to the crime of improper relationship between educator and student in Texas Penal Code section 21.12, and any other inappropriate relationship as determined by the State Board for Educator Certification.

I declare the following:

- I have never been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor.
- I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **false**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction: \_\_\_\_\_.
- I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **true**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction: \_\_\_\_\_.

**Declaration of Applicant**

The following affidavit is offered to satisfy the requirement of Texas Education Code section 21.009 for a pre-employment affidavit, in accordance with Texas Civil Practices and Remedies Code section 132.001. An applicant who is offered employment will be asked to complete a notarized affidavit attesting to the same.

I declare under penalty of perjury that the foregoing is true and correct.

|   |               |      |       |      |
|---|---------------|------|-------|------|
| Name (First, Middle, Last)  | Date of Birth |      |       |      |
| Address (Street, City, State, Zip Code)                                     | County        |      |       |      |
| Executed in _____ County, State of _____, on the _____ day of _____, _____. |               |      |       |      |
| County  | State         | Date | Month | Year |

\_\_\_\_\_  
(Signature of Declarant)

*I understand that the date of birth I am providing will not be used to determine eligibility for employment but will be used solely for the purpose of this unsworn declaration.\**

\*This form will be processed separately and not shared with the hiring manager.