

**UNION GROVE I.S.D.**  
**Teacher, Librarian, Counselor, Nurse Salary Schedule**

<b>2023-2024</b>		
<b>Years of Experience Credited</b>	<b>Minimum Monthly Salary (21.402(a))</b>	<b>Minimum Annual Salary (10-Month Contract)</b>
0	\$3,366	\$33,660
1	\$3,439	\$34,390
2	\$3,510	\$35,100
3	\$3,583	\$35,830
4	\$3,735	\$37,350
5	\$3,888	\$38,880
6	\$4,041	\$40,410
7	\$4,183	\$41,830
8	\$4,317	\$43,170
9	\$4,444	\$44,440
10	\$4,563	\$45,630
11	\$4,677	\$46,770
12	\$4,785	\$47,850
13	\$4,885	\$48,850
14	\$4,981	\$49,810
15	\$5,071	\$50,710
16	\$5,157	\$51,570
17	\$5,237	\$52,370
18	\$5,314	\$53,140
19	\$5,386	\$53,860
20	\$5,454	\$54,540
21	\$5,519	\$55,190
22	\$5,584	\$55,840
23	\$5,649	\$56,490
24	\$5,714	\$57,140
25+	\$5,779	\$57,790

The salary ranges in this pay schedule do not reflect any statutorily required salary allotments enacted by the Texas Legislature in the 88th Session. The district reserves the right to adjust salary amounts for the 2023-2024 school year in response to legislative changes.