



**UNION GROVE ISD**  
**SUBSTITUTE PAY SCHEDULE**

- Non-Degree.....\$70 per day
- Degree (Bachelors – Transcripts must be provided)....\$75 per day
- Certified Active Teacher.....\$80 per day
- Bus Drivers.....\$20.00 per hour
- Cafeteria.....\$10.00 per hour

LONG TERM SUBSTITUTES / pay starts on the 11th day of worked days in the SAME assignment for the SAME employee, with uninterrupted service (no absences). You must start over if you miss a day of work.

- Non-Degree.....\$80 per day
- Degree (Bachelors).....\$85 per day
- Certified Active Teacher.....\$100 per day